Nepal Doorsanchar Company Limited
Bhadrakali Plaza, Kathmandu
Condensed Consolidated Statement of Financial Position
As at Ashwin 31, 2082 (17 Oct, 2025)

NEPAL TELECOM Corporate Office, Kathmandu

NPR in '000

	Group		*Company*	
	Current Period (Unaudited)	**Previous Year (Unaudited)**	**Current Period (Unaudited)**	**Previous Year (Unaudited)**
	As at Ashwin 31, 2082	**As at Ashadh 32, 2082**	**As at Ashwin 31, 2082**	**As at Ashadh 32, 2082**
Assets				
Non- Current Assets				
Intangible Assets	1,166,828	1,165,718	1,126,545	1,121,263
Property, Plant and Equipment	43,788,901	44,706,283	43,749,332	44,663,224
Right of Use (ROU) Assets	1,385,583	1,460,882	1,377,370	1,451,923
Capital Work-in-Progress	3,770,323	3,500,409	3,767,851	3,495,607
Long Term Loan and Advances	1,078,907	1,067,242	1,074,907	1,065,572
Investment	19,554,726	19,528,023	19,820,415	19,776,912
Deferred Tax Asset	689,952	1,146,850	624,332	1,085,290
Employee Loan	3,676,220	3,808,738	3,676,220	3,808,738
Contract Cost Assets	386,642	404,151	386,642	404,151
Total Non-Current Assets	**75,498,083**	**76,788,296**	**75,603,613**	**76,872,679**
Current Assets				
Inventory	356,684	302,642	354,638	302,112
Prepayments & Non-Financial Assets	7,071,858	2,737,557	7,069,676	2,736,759
Current Tax Assets	15,834	447,638	-	431,955
Accruals, Advance & Others Receivables	2,207,085	1,920,406	2,158,803	1,872,767
Trade Receivable	1,648,456	1,590,064	1,646,288	1,589,158
Investment	27,897,960	29,472,090	27,822,960	29,377,090
Cash & Cash Equivalents	11,776,668	9,663,294	11,711,343	9,564,048
Total Current Assets	**50,974,545**	**46,133,692**	**50,763,708**	**45,873,890**
Total Assets	**126,472,628**	**122,921,988**	**126,367,321**	**122,746,569**
Equity and Liabilities				
Equity				
Share Capital	18,000,000	18,000,000	18,000,000	18,000,000
Reserve and Surplus	72,916,656	71,601,278	73,035,720	71,710,544
Total Equity attributable to Equityholders	**90,916,656**	**89,601,278**	**91,035,720**	**89,710,544**
Non Controlling Interest	83,394	84,771		
Total Equity	**91,000,050**	**89,686,049**	**91,035,720**	**89,710,544**
Non-Current Liabilities				
Post Employment Benefits	9,473,918	9,592,505	9,473,918	9,592,505
Deferred Government Grant	2,282,796	2,159,127	2,282,796	2,159,127
Subscriber Deposits	56,532	56,215	56,532	56,215
Lease Liability	1,747,162	1,818,040	1,737,498	1,807,626
Total Non-Current Liabilities	**13,560,408**	**13,625,887**	**13,550,744**	**13,615,472**
Current Liabilities and Provisions				
Current Tax Liabilities	655,417	-	655,417	-
Provisions	70,337	291,544	70,337	291,544
Current Liabilities	12,038,960	11,234,074	11,913,304	11,048,702
Other Non-Financial Liabilities	9,147,456	8,084,433	9,141,800	8,080,306
Total Current Liabilities and Provisions	**21,912,170**	**19,610,051**	**21,780,857**	**19,420,552**
Total Equity and Liabilities	**126,472,628**	**122,921,988**	**126,367,321**	**122,746,569**

सविना
Sabina Maskay Pradhan
For Managing Director

Nepal Doorsanchar Company Limited
Bhadrakali Plaza, Kathmandu

Condensed Consolidated Statement of Profit or Loss
For the Year ended Ashwin 31, 2082 (17 Oct, 2025)

Particulars	Group				Company			
	Current Year		Corresponding Previous Year		Current Year		Corresponding Previous Year	
	This Quarter (2082.04.01-2082.06.31)	Year to Date (2082.04.01 - 2082.06.31)	This Quarter (2081.04.01-2081.06.30)	Year to Date (2081.04.01 - 2081.06.30)	This Quarter (2082.04.01-2082.06.31)	Year to Date (2082.04.01 - 2082.06.31)	This Quarter (2081.04.01-2081.06.30)	Year to Date (2081.04.01 - 2081.06.30)
Revenue from contract with customers	8,682,677	8,682,677	8,689,413	8,689,413	8,679,515	8,679,515	8,680,186	8,680,186
Finance Income	601,263	601,263	1,179,373	1,179,373	600,504	600,504	1,177,166	1,177,166
Other Income	191,036	191,036	206,383	206,383	191,031	191,031	206,383	206,383
Total Income	**9,474,976**	**9,474,976**	**10,075,169**	**10,075,169**	**9,471,051**	**9,471,051**	**10,063,735**	**10,063,735**
Employee Benefit Expenses	(1,870,328)	(1,870,328)	(1,783,187)	(1,783,187)	(1,863,727)	(1,863,727)	(1,774,785)	(1,774,785)
Operation and Maintenance Costs	(1,526,481)	(1,526,481)	(1,555,060)	(1,555,060)	(1,525,261)	(1,525,261)	(1,548,491)	(1,548,491)
Sales Channel, Marketing and Promotion Costs	(85,819)	(85,819)	(57,688)	(57,688)	(85,546)	(85,546)	(56,592)	(56,592)
Office Operation Expenses	(356,094)	(356,094)	(310,900)	(310,900)	(354,498)	(354,498)	(309,965)	(309,965)
Regulatory Fees, Charges and Renewals	(1,001,787)	(1,001,787)	(1,054,616)	(1,054,616)	(1,001,787)	(1,001,787)	(1,054,616)	(1,054,616)
Foreign Exchange (Loss)/Gain	109,729	109,729	95,831	95,831	110,239	110,239	96,691	96,691
Shares of results of associates	-	-	-	-	-	-	-	-
Earning Before Interest,Tax, Depreciation & Amortisation (EBITDA)	**4,744,196**	**4,744,196**	**5,409,549**	**5,409,549**	**4,750,471**	**4,750,471**	**5,415,977**	**5,415,977**
Finance Cost	(34,182)	(34,182)	(34,678)	(34,678)	(33,942)	(33,942)	(34,387)	(34,387)
Depreciation	(1,423,688)	(1,423,688)	(1,440,194)	(1,440,194)	(1,419,140)	(1,419,140)	(1,436,047)	(1,436,047)
Amortisation	(273,144)	(273,144)	(266,367)	(266,367)	(268,973)	(268,973)	(262,195)	(262,195)
Impairments - net of reversals	(146,300)	(146,300)	(129,654)	(129,654)	(146,300)	(146,300)	(129,654)	(129,654)
Profit Before Tax	**2,866,881**	**2,866,881**	**3,538,656**	**3,538,656**	**2,882,116**	**2,882,116**	**3,553,694**	**3,553,694**
Income Tax Expenses				-				
Current Income Tax	(1,095,983)	(1,095,983)	(1,135,253)	(1,135,253)	(1,095,983)	(1,095,983)	(1,135,253)	(1,135,253)
Deferred Taxes	(456,898)	(456,898)	(686,463)	(686,463)	(460,958)	(460,958)	(678,850)	(678,850)
Profit For the Period	**1,314,001**	**1,314,001**	**1,716,939**	**1,716,939**	**1,325,175**	**1,325,175**	**1,739,590**	**1,739,590**
Condensed Consolidated Statement of Other Comprehensive Income								
Profit for the period	**1,314,001**	**1,314,001**	**1,716,939**	**1,716,939**	**1,325,175**	**1,325,175**	**1,739,590**	**1,739,590**
Other Comprehensive Income		-				-		
Total Comprehensive Income for the Period	**1,314,001**	**1,314,001**	**1,716,939**	**1,716,939**	**1,325,175**	**1,325,175**	**1,739,590**	**1,739,590**
Net Profit attributable to:								
Equity holders of the company	1,314,001	1,318,052	1,716,939	1,716,939	1,325,175	1,325,175	1,739,590	1,739,590
Non-controlling interest		(4,051)		(8,557)	-	-	-	-
Earnings Per Share-annualised(Basic)						29.45		38.66
Earnings Per Share-annualised (Diluted)						29.45		38.66

Sabina Maskay Pradhan
For Managing Director

Nepal Doorsanchar Company Limited
Bhadrakali Plaza, Kathmandu
Condensed Statement of Cash Flows
For the Year ended Ashwin 31, 2082 (17 Oct, 2025)

NPR in '000

	Group		Company	
	Current Period (Unaudited)	Previous Year (Unaudited)	Current Period (Unaudited)	Previous Year (Unaudited)
	As at Ashwin 31, 2082	As at Ashadh 32, 2082	As at Ashwin 31, 2082	As at Ashadh 32, 2082
Cash Flow from Operating Activities				
Net Profit for the period	**1,314,001**	**2,745,687**	**1,325,175**	**2,789,793**
Adjustments				
Income Tax expense recognised in profit or loss	1,095,983	4,611,759	1,095,983	4,611,759
Deferred Tax expense recognised in profit or loss	456,898	3,398,464	460,958	3,419,662
Depreciation	1,423,688	6,127,344	1,419,140	6,109,475
Finance Income	(537,279)	(3,512,646)	(536,520)	(3,506,148)
Impairment Loss	146,300	180,432	146,300	180,432
Finance Costs	68,124	298,788	67,885	297,562
Actuarial (Gain)/Loss	-	(1,956,046)	-	(1,956,046)
Amortization of License	273,144	1,065,548	268,973	1,049,204
Equity loss on Associate	-	121,121	-	121,121
Unrealised (Gain)/Loss on Cash and Cash equivalents	-	-	-	-
Movements in Working Capital	-	-	-	-
Decrease/(Increase) in Inventory	(56,367)	192,830	(54,851)	192,049
(Increase)/Decrease in Prepayments & Other Non-Financi	(5,483,351)	(350,809)	(5,481,967)	(351,361)
(Increase)/Decrease in Employee Loan	132,517	31,336	132,517	31,336
(Increase)/Decrease in Other Advances	(287,942)	(892,684)	(286,036)	(888,817)
(Increase)/Decrease in Trade Receivable	(237,324)	-94,663	(237,324)	-94,663
(Increase)/Decrease in Deferred Taxes	-	-	-	-
(Increase)/Decrease in Contract cost assets	(32,843)	(240,408)	(32,843)	(240,408)
Increase /(Decrease) in Non-Current Liability	660,816	(8,104,364)	660,816	(8,104,364)
Increase /(Decrease) in Provisions	(221,208)	38,634	(221,208)	38,634
Increase /(Decrease) in Current Liability	1,334,645	(571,678)	1,393,342	(581,625)
Increase /(Decrease) in Trade Payable	408,375	222,443	408,375	222,443
Increase /(Decrease) in Lease Liability	(70,128)	(269,926)	(70,128)	(269,926)
Increase /(Decrease) in Other Non-Financial Liabilities	1,061,494	1,210,526	1,061,494	1,210,526
NFRS Adjustments	-	3,288	-	3,288
Previous Year Adjustments	-	341,789	-	341,789
Income Taxes Paid	(664,179)	(1,229,020)	(664,028)	(1,227,941)
Total Adjustments	**(528,635)**	**622,056**	**(469,122)**	**607,979**
Net Cash flow from Operating Activities (A)	**785,366**	**3,367,743**	**856,053**	**3,397,771**
Cash Flow from Investing Activities				
Internet License Fee Renewal	-	-	-	-
Acquisition of Intangible Assets	(300)	(144,768)	(300)	(144,768)
Acquisition of Property, Plant and Equipment	(504,941)	(2,452,507)	(504,628)	(2,451,442)
Decrease/ (Increase) in ROU Assets	0	(0)	0	(0)
Decrease/ (Increase) in Capital Work in Progress	(237,748)	145,031	(237,748)	145,173
Decrease/ (Increase) in long term loan and Advances	(9,335)	(212,813)	(9,335)	(212,813)
Decrease/ (Increase) in Investment	1,531,732	6,550,019	1,511,732	6,442,519
Income from Investment & Bank Deposit	537,279	3,512,646	536,520	3,506,148
Adjustment in Retained Earning	-	-		
Investment in Subsidiary company	-	-	-	-
Net Cash Flow from Investing Activities (B)	**1,316,688**	**7,397,606**	**1,296,241**	**7,284,816**
Cash Flow from Financing Activities				
Increase/(Decrease) in Share Capital	16,800.00		-	-
Proceeds from issuance of Share from Non-Controlling Interest	-	-		
Lease Payment	(990)	(3,600)		
Dividend Paid	(5,000)	(5,371,265)	(5,000)	(5,371,265)
Net Cash Flow from Financing Activities (C)	**10,810**	**(5,374,865)**	**(5,000)**	**(5,371,265)**
Net Increase in Cash (A+B+C)	**2,112,864**	**5,390,484**	**2,147,294**	**5,311,323**
Effect of exchange rate fluctuations on Cash and Cash equivalents	510	3,857	-	-
Cash & Cash Equivalents at Beginning of the period	9,663,294	4,268,953	9,564,048	4,252,725
Cash & Cash Equivalents at the End of the period	**11,776,668**	**9,663,295**	**11,711,342**	**9,564,048**

Sabina Maskay Pradhan
For Managing Director

Nepal Doorsanchar Company Limited
Bhadrakali Plaza, Kathmandu
Condensed Consolidated Statement of Changes in Equity
For the Year ended Ashwin 31, 2082 (17 Oct, 2025)

NPR in '000

Particulars	Company					
	Attributable to Equity holders of the company					
	Share Capital	Retained Earning	Deferred Tax Reserve	FVtOCI Reserve	Revaluation Reserve	Total
Balance as on Shrawan 1, 2081	**18,000,000**	**48,306,909**	**3,919,125**	**-**	**23,461,649**	**93,687,683**
Previous Period Adjustments		-	-			-
Restated Opening Balance	**18,000,000**	**48,306,909**	**3,919,125**	**-**	**23,461,649**	**93,687,683**
Profit for the period		1,422,862				1,422,862
Dividend to equity shareholder		(5,400,000)				(5,400,000)
Transfer from Revaluation Reserve		43,210			(43,210)	-
Transferred to Deferred Tax Reserve		2,833,834	(2,833,834)			-
						-
Balance as on Ashadh 31, 2082	**18,000,000**	**47,206,815**	**1,085,290**	**-**	**23,418,439**	**89,710,544**
Balance as on Shrawan 1, 2082	**18,000,000**	**47,206,815**	**1,085,290**	**0.00**	**23,418,439**	**89,710,544**
Previous Period Adjustment	-	-	-	-	-	-
Prior Period Income	-	-	-	-	-	0
Prior Period Expenses	-	-	-	-	-	-
Restated Opening Balance	**18,000,000**	**47,206,815**	**1,085,290**	**-**	**23,418,439**	**89,710,544**
Profit for the year	-	1,325,175	-	-	-	1,325,175
Dividend to equity shareholder						-
Cash Dividend paid	-	-	-	-	-	-
Transfer from Revaluation Reserve	-	-	-	-	-	-
Transfer To Deferred Tax Reserve	-	460,958	(460,958)	-	-	-
Balance as on Ashwin 31, 2082	**18,000,000**	**48,992,949**	**624,332**	**-**	**23,418,439**	**91,035,720**

Sabina Maskay Pradhan
For Managing Director

Nepal Doorsanchar Company Limited
Bhadrakali Plaza, Kathmandu

Condensed Consolidated Statement of Changes in Equity

For the Year ended Ashwin 31, 2082 (17 Oct, 2025)

NPR in '000

Particulars	Group							
	Attributable to Equity holders of the company						Non Controlling Interest	Total Equity
	Share Capital	Retained Earning	Deferred Tax Reserve	FVtOCI Reserve	Revaluation Reserve	Total		
Balance as on Shrawan 1, 2081	**18,000,000**	**47,936,378**	**4,427,371**	**-**	**23,461,649**	**93,825,399**	**101,536**	**93,926,935**
Previous Period Adjustments		286,203	(508,247)			**(222,044)**	(103)	(222,147)
Prior Period Income		(169)				**(169)**		(169)
Prior Period Expenses						-		-
Restated Opening Balance	**18,000,000**	**48,222,412**	**3,919,125**	**-**	**23,461,649**	**93,603,186**	**101,433**	**93,704,619**
Profit for the period		1,395,419				**1,395,419**	(13,988)	1,381,431
Dividend to equity shareholder		(5,400,000)				**(5,400,000)**		(5,400,000)
Share of non controlling interest						-	-	-
Transfer from Revaluation Reserve		43,210			(43,210)	-		-
Transferred to Deferred Tax Reserve		2,833,834	(2,833,834)			-		-
Balance as on Ashadh 31, 2082	**18,000,000**	**47,094,876**	**1,085,289**	**-**	**23,418,439**	**89,598,604**	**87,445**	**89,686,050**
						-		
Balance as on Shrawan 1, 2082	**18,000,000**	**47,094,876**	**1,085,289**	**-**	**23,418,439**	**89,598,604**	**87,445**	**89,686,049**
Previous Period Adjustment						-		-
Prior Period Income		-				-		-
Prior Period Expenses		-				-		-
Adjustment of Stock		-				-		-
Restated Opening Balance	**18,000,000**	**47,094,876**	**1,085,289**	**-**	**23,418,439**	**89,598,604**	**87,445**	**89,686,049**
Profit for the period		1,318,052				**1,318,052**	(4,051)	1,314,001
Dividend to equity shareholder						-		-
Bonus Share Issued	-	-				-		-
Cash Dividend paid		-				-		-
Transfer Revaluation Reserve		-			-	-		-
Transfer To Deferred Tax Reserve		460,958	(460,958)			-		-
Balance as on Ashwin 31, 2082	**18,000,000**	**48,873,886**	**624,331**	**-**	**23,418,439**	**90,916,657**	**83,394**	**91,000,050**

Sabina Maskay Pradhan
For Managing Director

Notes to Condensed Consolidated Financial Statements:

1 The above financial statements are prepared in accordance with Nepal Financial Reporting Standards (NFRS) .
2 The figures presented above are subject to change as per the instructions, if any, of Statutory Auditors or Regulatory Authority
3 Group Financial Statements include Nepal Doorsanchar Company Limited (Parent Co.) and Nepal Digital Payments Company Ltd. (Subsidiary Co.).
4 All inter-company transactions and outstanding balances among Group Companies are excluded in Group Financial Statements.
5 Employee Benefit Expenses includes provision for employee calculated in line with provisions of Bonus Act/Regulations and amortisation of deferred employee benefits of subsidised loan provided as per Employee bylaws of the company.
6 The Group consistently follows accounting policies and applies accounting estimates on consistent basis.
7 There has been no material change in accounting policies from the policies that have been disclosed in the last published audited financial statements.
8 For interim financial reporting the Group makes estimates and assumption, wherever required, on the basis of past experience, budget, performance achievements and annualization of transactions. Therefore, the quarterly published interim financial reports may, on occasions, approximate the financial position and performance of the Group. The adjustments, if required, are given on annual basis in the audited financial statements.
9 The company has implemented Defined Benefit contributory pension scheme in FY 2080-81 for employees joining after Kartik 1, 2066. The Financial impact arising from change in this rules has been as per NAS 19 " Employee Benefit"
10 The actuarial discount rate assumption for employee benefits has been reduced from 7.5% to 7% due to current financial market conditions and a significant decrease in the expected return.
11 Previous period's figures are regrouped / rearranged/restated wherever necessary for consistent presentation and comparison.
12 The detailed interim financial statement has been published in the website "www.ntc.net.np" of the Company.

Sabina Maskay Pradhan
For Managing Director

Disclosure as per Securities Registration and Issue Regulations, 2073
Related to sub-Regulation (1) of Regulation (26)

1. **Financial Statements**

   A. Statement of Financial position and Statement of Profit or Loss

   Published along with this report

   B. Major Financial Ratios

Earnings Per Share – (NPR)	29.45	Net worth per share (NPR)	505.75
P/E ratio	28.72	Current Ratio	2.33
Total Assets per share (NPR)	702.04		

   C. Related Party Disclosure

   - The Company adheres to the requirements of NAS 24 "Related Parties" and other legal obligations regarding the disclosure of related party transactions and balances.
   - The Group Financial Statements include Nepal Doorsanchar Company Limited (Parent Company) and Nepal Digital Payments Company Ltd. (Subsidiary Company).
   - All transactions between the Company and its subsidiary are executed based on the arm's length principle. The effects of all inter-company transactions and outstanding balances are excluded from the Group Financial Statements.
   - The Government of Nepal, which is the principal owner of the company, the employee retirement fund maintained with Citizen Investment Trust (CIT), the Nepal Telecom employee retirement fund managed with Employee Provident Fund, Nepal Bank Limited, Rastriya Banijya Bank Limited, and Agricultural Development Bank Limited, as well as Trishuli Jal Vidhyut Company Limited, Nagarik Stock Dealer Company Ltd., and Upper Tamakoshi Hydropower Ltd., are considered associated companies and related parties of the Company.
   - The Board of Directors, Managing Director, other Key Management Personnel, and their relatives are also considered related parties of the Company.
   - No transactions between the Company and Key Management Personnel, including the Managing Director, were observed except as prescribed under the Company's regulations.

2. **Management Analysis**

Amidst a challenging business landscape characterized by intensifying competition in the telecommunications sector and operational constraints arising from global shortages of equipment and goods, Nepal Telecom has managed to deliver satisfactory results through strategic diversification of its products and services, along with a commitment to a 'Service to All' approach in expanding its service coverage.

3. **Details Related to Legal Proceedings**

In the current reporting period, a total of Three (3) legal cases have been filed against the company, whereas two (2) legal cases have been initiated by the company against other parties.

4. **Analysis of Company's Shares Transactions**

The trading of the Company's shares in the capital market has remained stable, supported by investor confidence and analysis of its financial performance. No significant fluctuations in the share price were observed during the period.
The table below presents the Company's share transactions in the capital market for the reported quarter:

- Maximum Share Price : NPR 938
- Minimum Share Price : NPR 762.5
- Closing Share Price : NPR 845.8
- Total Number of Transactions : 17,042
- Total Number of Shares Traded : 1,368,331
- Total Number of Transaction Days : 51

* Source: *As published in the website of Nepal Stock Exchange (www.nepalstock.com.np)*

5. **Problems and Challenges**

External:

- Market competition, evolving customer behavior leading to lower tariffs, and the introduction of cost-effective packages to maintain competitiveness.
- Subscriber usage has been adversely affected by the ongoing financial difficulties.
- Rapid advancements in telecommunications technology often lead to the obsolescence of existing technologies and equipment.
- A global shift in user behavior from voice services to data and other digital services. Increasing migration of users from mobile data to fixed broadband services.
- Changes in government and regulatory policies directly impacting service tariffs.
- Service disruptions caused by adverse weather conditions, infrastructure works by other utility providers during the reporting period.
- Challenges in network expansion and service quality maintenance due to the lack of a reliable power grid in remote areas.

Sabina Maskay Pradhan
For Managing Director

- Declining revenue from international and domestic voice services due to the growing use of OTT (Over-The-Top) applications.
- Adherence to procurement rules and regulations may result in delays in acquiring essential equipment or services.

Internal:

- Challenges in delivering and maintaining services, especially in remote regions.

Strategies Initiated by the Management to Solve the Problems and Challenges:

- The Company is committed to establishing modern telecommunication infrastructure across Nepal to deliver high-quality services and address changing customer needs. Nationwide 4G/LTE services have been deployed in all 77 districts, and efforts are underway to migrate customers from legacy PSTN/ADSL services to FTTH, which integrates voice, data, and IPTV services.
- To strengthen competitiveness, the Company continues to introduce new fixed and mobile services such as 4G/LTE, FTTH, data lease, and IoT, offering them at reasonable prices. Promotional offers and customer migration initiatives are being implemented to accelerate adoption of these advanced technologies.
- Expansion and reinforcement of backbone networks are being prioritized to ensure reliable service delivery. In collaboration with the Nepal Telecommunications Authority (NTA), optical fiber backbone networks are being expanded under the RTDF grant program.
- Regular network optimization through enhanced monitoring processes, 7-to-7 field support, and 24-hour technical assistance for core and backbone equipment are in place to maintain and improve service quality, particularly in remote areas.
- To adapt to evolving customer preferences, the Company is expanding its Value Added Services (VAS) portfolio and enhancing its billing system to provide an integrated, one-stop billing solution for all services.
- A Customer Relationship Management (CRM) system is being utilized to improve customer experience through multiple support channels, including call centers, complaint desks, mobile apps, websites, chatbots, and social media.
- To better respond to market dynamics, the Company is investing in business process automation, restructuring its organizational framework, and conducting customer-focused training programs for employees.
- A performance-based evaluation system, including incentives, has been implemented to motivate employees and improve overall service standards.
- The Company has also invested in commercially viable horizontal and vertical sectors to diversify revenue streams. Additionally, it is expanding services to local governments and corporate clients in collaboration with relevant government agencies.

6. **Corporate Governance**
   - The Citizen Charter (Nagarik Badapatra), Employees Code of Conduct, and the Central Level Governance Unit have been implemented to strengthen corporate governance within the company.
   - The company has been providing necessary and important information to its customers, as well as other members of the public, through its website, frequent media announcements, and dissemination of information via its various social media platforms in order to maintain transparency.
7. To strengthen the internal control mechanism of the Company, a separate Internal Audit and Inspection Department has been established. The department conducts audits of various company departments on an ongoing basis and provides necessary recommendations to the Audit Committee. Accordingly, the Audit Committee holds regular meetings to implement these recommendations.
8. **Declaration by Managing Director on Truthfulness of Information**
   I, hereby, declare that all the information provided in this document is true, complete and factual and that I take personal responsibility for any deviations thereof. I also declare that the Company's information or data, that assist investors in making informed investment decisions, have not been misstated in any way.

Managing Director
Nepal Doorsanchar Company Limited

Sabina Maskay Pradhan
For Managing Director